



## EMPLOYMENT OPPORTUNITY

# HEAD COACH

ZESCO United Football Club (ZUFC) is a team based in the city of Ndola, Copperbelt Province founded in 1974. It is a legal entity registered as a company limited by guarantee in 2014. It is affiliated to the Football Association of Zambia (FAZ), Confederation of African Football (CAF) and Federation International de Football Association (FIFA).

The Club seeks to recruit a suitably qualified and experienced person to fill the position of **Head Coach**.

### JOB PURPOSE

The aim of the role is to improve team performance and general players' fitness and health that will enhance the development of their skills and tactical abilities to perform to their optimum levels in all club competitions for better results.

### PRINCIPAL ACCOUNTABILITIES

- Develop a successful first team squad capable of competing favorably in the FAZ Premier league, CAF Champions League and Confederations Cup by teaching relevant skills, tactics and techniques
- Develop and deliver a coaching programme of high quality.
- Organize effective training programmes for the team.
- Superintend over all the trainings and matches.
- Conduct regular player performance assessments by identifying strengths and weaknesses and develop remedial programmes.
- Monitor and enhance performance by providing mentorship, encouragement and constructive feedback to players.
- Supervise the technical teams for the Senior and Junior teams and set targets and assess them regularly.
- Develop a youth development programme for the Junior teams and oversee its effective implementation.
- Organizing team building sessions and activities off the field.
- Scout and recruit talented young players in line with the objectives of the club.
- Able to read and analyze games.
- Good communication skills.

### QUALIFICATIONS AND EXPERIENCE

- Holder of a CAF A Licence or equivalent coaching qualification
- At least five (05) years traceable experience as Head Coach at Super League level
- Additional qualifications in sports management will be an added advantage

Interested candidates should submit their applications (cover letter), Curriculum Vitae and certified copies of certificates by 12<sup>th</sup> November 2022 to the address below.

**The General Secretary**  
**ZESCO United Football Club**  
**38A Lewanika Road**  
**P.O Box 71334,**  
**Ndola, Zambia, or**  
**Email: [zescounitedheadcoach@zescozambia.onmicrosoft.com](mailto:zescounitedheadcoach@zescozambia.onmicrosoft.com)**

Kindly note that only short-listed candidates will be contacted.

